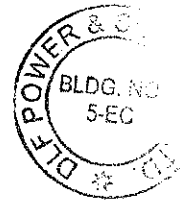


Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

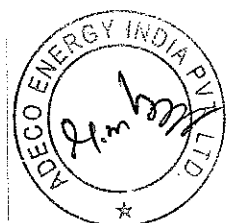
FORM-12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-05, DLF Cyber City,
DLF Phase-III, Gurugram, Haryana, Pin-122002
For the month of September'2020

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Present	Off / Holiday	Leave Paid	Absent	Total
1	AE-705	Satish Kumar	Electrician	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	25	5	0	0	30
2	AE-707	Goutam Kishor	Electrician	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	26	4	0	0	30
3	AE-1312	Amit Mani Tiwari	Electrician	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	26	4	0	0	30
4	AE-1044	Sudhir Kumar Sudhakar	Electrician	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	26	4	0	0	30
5	AE-1519	Sunil Yadav	Electrician	P	P	P	P	P	R	P	P	P	P	P	P	R	A	P	P	A	A	P	R	P	P	P	P	P	A	A	A	A	A	19	3	0		22
6	AE-1221	Dandapani Sabat	Electrician	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	A	A	P	P	P	P	24	4	0	2	28
7	AE-692	Chandannath Goswami	Pantry Boy	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	26	4	0	0	30
8	AE-1317	Firoj Sardar	House Boy	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	26	4	0	0	30
9	AE-693	Gopalnath Goswami	House Boy	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	P	26	4	0	0	30
10	AE-1407	Tara Chand	House Boy	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	26	4	0	0	30
11	AE-1423	Raju Kumar	House Boy	P	R	P	P	P	P	P	P	R	P	P	A	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	24	5	0	1	29
12	AE-1150	Arjun	House Boy	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	P	26	4	0	0	30
13	AE-1429	Iman malik	House Boy	P	P	P	R	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	26	4	0	0	30
14	AE-1544	Sourav Dolui	House Boy	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	26	4	0	0	30



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ADECO ENERGY INDIA PVT LTD

S.C.NO.16, 2nd FLOOR, SECTOR 14, OLD DELHI-GURGAON ROAD GURGAON 122001

DLF BUILDING NO.5

Pay Register for the Month of September, 2020

Page No.:

Employee Particulars	<---Days--->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 1 Emp.Cd.:AE-692 Name: CHANDANNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: PANTRY BOY Pf N: HR-29340/445 Esi : 6924360125 UAN : 100466785747 Adhr: 494301129725 DOJ : 01-10-2014	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA	9,949.19 2,167.00	9,949.00 2,167.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,194.00 91.00 25.00	
		Total	12116.19	12116.00	0.00	Total	1310.00	10806.00
Sno : 2 Emp.Cd.:AE-693 Name: GOPALNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: HOUSE BOY Pf N: HR-29340/446 Esi : 6924361452 UAN : 100466785752 Adhr: 573310960556 DOJ : 01-10-2014	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	
		Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno : 3 Emp.Cd.:AE-705 Name: SATISH KUMAR F/H : SH. RAVINDRA NATH RAM Desg: ELECTRICIAN Pf N: HR-29340/458 Esi : 6924362390 UAN : 100466805929 Adhr: 724158048951 DOJ : 01-10-2014	WD 25.00 HD 5.00 PD 30.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	9,475.00 4,738.00 84.00 1,600.00	0.00 0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,147.00 108.00 25.00	
		Total	15897.43	15897.00	0.00	Total	1280.00	14617.00
Sno : 4 Emp.Cd.:AE-707 Name: GOUTAM KISHOR PANDEY F/H : SH. KAPILDEO PANDEY Desg: ELECTRICIAN Pf N: HR-29340/460 Esi : 6924362458 UAN : 100466811650 Adhr: 483057899496 DOJ : 01-10-2014	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	9,475.00 4,738.00 84.00 1,600.00	0.00 0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,147.00 108.00 25.00	
		Total	15897.43	15897.00	0.00	Total	1280.00	14617.00
Sno : 5 Emp.Cd.:AE1044 Name: SUDHIR KUMAR SUDHAKAR F/H : RAJDEV RAM Desg: MULTI SKILL TECHNICIAN Pf N: HR-29340/787 Esi : 6925978332 UAN : 100747465894 Adhr: 200531965968 DOJ : 10-07-2016	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	9,475.00 4,738.00 84.00 1,600.00	0.00 0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,147.00 108.00 25.00	
		Total	15897.43	15897.00	0.00	Total	1280.00	14617.00
Sno : 6 Emp.Cd.:AE1121 Name: DANDA PANI SABAT F/H : SH JAGANNATH SARAT Desg: PLUMBER Pf N: HR-29340/864 Esi : 6926709373 UAN : 101067341557 Adhr: 683111094149 DOJ : 01-03-2017	WD 24.00 HD 4.00 A 2.00 PD 28.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	8,844.00 4,422.00 78.00 1,493.00	0.00 0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,071.00 101.00 25.00	
		Total	15897.43	14837.00	0.00	Total	1197.00	13640.00









ADECO ENERGY INDIA PVT LTD

S.C.NO.16, 2nd FLOOR, SECTION 14, OLD DELHI-GURGAON ROAD GURGAON 122001

DLF BUILDING NO. 5

Pay Register for the Month of September, 2020

Page No.:

Employee Particulars		←--Days-->		Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 7 Emp.Cd.:AE1150		WD	26.00	BasicPay	9,408.15	9,408.00	0.00	EPF @12.00%	1,129.00	
Name: ARJUN		HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	76.00	
F/H : SH HARI SINGH		PD	30.00					LWF @0.20%	21.00	
Desg: HOUSE BOY										
Pf N: HR-29340/893										
Esi : 6926990483										
UAN : 101131727467										
Adhr: 700731653988										
DOJ : 01-06-2017										
				Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno : 8 Emp.Cd.:AE1312		WD	26.00	BasicPay	9,475.43	9,475.00	0.00	EPF @12.00%	1,147.00	
Name: AMIT MANI TIWARI		HD	4.00	HRA	4,738.00	4,738.00	0.00	ESI @0.75%	108.00	
F/H : SH ANUP MANI TIWARI		PD	30.00	Conveyance	84.00	84.00	0.00	LWF @0.20%	25.00	
Desg: ELECTRICIAN				washing Alw	1,600.00	1,600.00	0.00			
Pf N: HR-29340/1053										
Esi : 6924362366										
UAN : 101327463859										
Adhr: 489843544160										
DOJ : 23-07-2018										
				Total	15897.43	15897.00	0.00	Total	1280.00	14617.00
Sno : 9 Emp.Cd.:AE1317		WD	26.00	BasicPay	9,408.15	9,408.00	0.00	EPF @12.00%	1,129.00	
Name: FIROJ SARDAR		HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	76.00	
F/H : SH YUSUF SARDAR		PD	30.00					LWF @0.20%	21.00	
Desg: HOUSE BOY										
Pf N: HR-29340/13619										
Esi : 6926709279										
UAN : 101067341542										
Adhr: 456595299003										
DOJ : 01-08-2018										
				Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno : 10 Emp.Cd.:AE1407		WD	26.00	BasicPay	9,408.15	9,408.00	0.00	EPF @12.00%	1,129.00	
Name: TARA CHAND		HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	76.00	
F/H : SH BINDU SINGH		PD	30.00					LWF @0.20%	21.00	
Desg: HOUSE BOY										
Pf N: HR-29340000013882										
Esi : 6928617360										
UAN : 101442395084										
Adhr: 655372379839										
DOJ : 26-04-2019										
				Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
Sno : 11 Emp.Cd.:AE1424		WD	24.00	BasicPay	9,408.15	9,095.00	0.00	EPF @12.00%	1,091.00	
Name: RAJU KUMAR		HD	5.00	HRA	711.00	687.00	0.00	ESI @0.75%	74.00	
F/H : SH DEVNANDAN		A	1.00					LWF @0.20%	20.00	
Desg: HOUSE BOY		PD	29.00							
Pf N: HR-293400000013896										
Esi : 6929160023										
UAN : 101430812465										
Adhr: 962937983144										
DOJ : 17-06-2019										
				Total	10119.15	9782.00	0.00	Total	1185.00	8597.00
Sno : 12 Emp.Cd.:AE1429		WD	26.00	BasicPay	9,408.15	9,408.00	0.00	EPF @12.00%	1,129.00	
Name: IMAN MALLIK		HD	4.00	HRA	711.00	711.00	0.00	ESI @0.75%	76.00	
F/H : SH RABI MALLIK		PD	30.00					LWF @0.20%	21.00	
Desg: HOUSE BOY										
Pf N: HR-293400000013902										
Esi : 6929264616										
UAN : 101275543881										
Adhr: 231311569332										
DOJ : 02-07-2019										
				Total	10119.15	10119.00	0.00	Total	1226.00	8893.00

ADECO ENERGY INDIA PVT LTD

S.C.NO.16, 2nd FLOOR,SECTOR 14, OLD DELHI-GURGAON ROAD GURGAON 122001

DLF BUILDING NO. 5

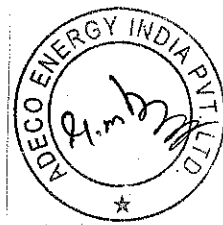
Pay Register for the Month of September, 2020

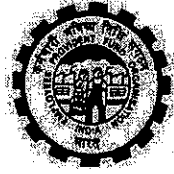
Page No.:

Employee Particulars	<---Days--->	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 13 Emp.Cd.:AE1430 Name: MUSTAKIN MALLIK F/H: SH SUNIL MALLIK Desg: HOUSE BOY Pf N: HR-293400000013910 Esi : 6929264965 UAN : 101479454732 Adhr: 783792734165 DOJ : 02-07-2019	A 30.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			X
		Total	10119.15	0.00	0.00	Total	0.00	0.00
Sno : 14 Emp.Cd.:AE1478 Name: ALIF KHAN F/H: SH UTTAM KHAN Desg: HOUSE BOY Pf N: HR-293400000013950 Esi : 6926787469 UAN : 101095200353 Adhr: 392194505453 DOJ : 14-11-2019	A 30.00	BasicPay HRA	9,408.15 711.00	0.00 0.00	0.00 0.00			X
		Total	10119.15	0.00	0.00	Total	0.00	0.00
Sno : 15 Emp.Cd.:AE1519 Name: SUNIL YADAV F/H: SH BABU LAL Desg: ELECTRICIAN Pf N: HR-293400000014012 Esi : 6928406681 UAN : 101001190078 Adhr: 501886351224 DOJ : 06-07-2020	WD 19.00 HD 3.00 A 8.00 PD 22.00	BasicPay HRA Conveyance washing Alw	9,475.43 4,738.00 84.00 1,600.00	6,949.00 3,475.00 62.00 1,173.00	0.00 0.00 0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	841.00 79.00 24.00	AC
		Total	15897.43	11659.00	0.00	Total	944.00	10715.00
Sno : 16 Emp.Cd.:AE1544 Name: SOURAV DOLUI F/H: SH AJAY DOULI Desg: HOUSE BOY Pf N: HR-293400000014032 Esi : 6930200075 UAN : 101528886527 Adhr: 286902392466 DOJ : 20-07-2020	WD 26.00 HD 4.00 PD 30.00	BasicPay HRA	9,408.15 711.00	9,408.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,129.00 76.00 21.00	
		Total	10119.15	10119.00	0.00	Total	1226.00	8893.00
DLF BUILDING NO. 5 Total :	WD 352.00 HD 57.00 A 71.00 PD 409.00	BasicPay HRA Conveyance washing Alw *TOTAL*	1,51,475.12 36,994.00 504.00 9,600.00 1,98,573.12	1,29,185.00 33,969.00 476.00 9,066.00 1,72,696.00	0.00 0.00 0.00 0.00 0.00	EPF ESI LWF *TOTAL* *NET PAY*	15,559.00 1,233.00 320.00 17,112.00 1,55,584.00	



Certified that the amount shown in the column No...5.....has been paid to the working concerned in my presence on...7/10/2020...at.....





**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2032010004958

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.
Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of September 2020

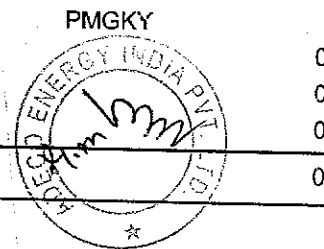
Total Subscribers :	EPF 35	EPS 35	EDLI 35
Total Wages :	3,09,144	3,09,144	3,09,144

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,546	0	0	0	1,546
2	Employer's Share Of	11,342	0	25,756	1,546	0	38,644
3	Employee's Share Of	37,098	0	0	0	0	37,098
Grand Total : Seventy-Seven Thousand Two Hundred Eighty-Eight Rupees Only							77,288

(This is a system generated challan on 09-OCT-2020 14:51, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	77,288	
F) Total amount of uploaded ECR (D + E) (77,288	





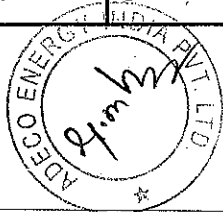
कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

DLF

TRRN Details

TRRN No :	2032010004958
Challan Status :	Payment Confirmed
Challan Generated On :	09-OCT-2020 14:51:41
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	41
Wage Month :	SEP-20
Total Amount (Rs) :	77,288
Account-1 Amount (Rs) :	48,440
Account-2 Amount (Rs) :	1,546
Account-10 Amount (Rs) :	25,756
Account-21 Amount (Rs) :	1,546
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002131020652720
Presentation Date :	13-OCT-2020 14:47:44
Realization Date :	13-OCT-2020 14:50:05
Date of Credit :	14-OCT-2020 00:00:00
Total PMRPY Benefit :	0

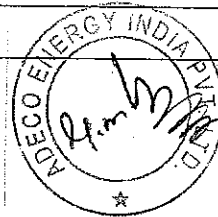




B-1105

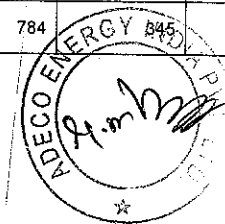
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	SEP-2020	Return Month	OCT-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-OCT-2020	Uploaded Date Time	09-OCT-2020 14:50
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF SEP 2020	ECR Id	49526408
Total Members	41	Aadhaar Not Seeded Member	1
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	37,098	Total EPS Contribution Remitted	25,756
Total EPF-EPS Contribution Remitted	11,342	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
PMGKY Benefit Details (In Rupees) :			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks			

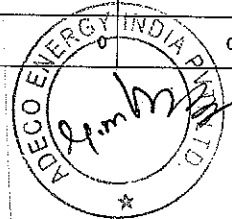


Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
2	101134335843	AJAY GHOSH	AJAY GHOSH	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	-	N.A.
3	101095200353	ALIF KHAN	ALIF KHAN	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
4	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	-	N.A.
5	101614697760	ANIL KUMAR	ANIL KUMAR	3,635	2,985	2,985	2,985	358	249	109	0	0	-	-	-	N.A.
6	101131727467	ARJUN	ARJUN	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
7	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,116	9,949	9,949	9,949	1,194	829	365	0	0	-	-	-	N.A.
8	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	14,857	8,922	8,922	8,922	1,071	743	328	2	0	-	-	-	N.A.
9	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	-	N.A.
10	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
11	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
12	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	-	N.A.
13	101275543881	IMAN MALLIK	IMAN MALLIK	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
14	100436261105	JAFARALI MANDAL	JAFARALI MANDAL	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
15	101441511377	JAYNAL ABEDIN	JAYNAL ABEDIN	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
16	100621125170	KARTIK BHUMESH	KARTIK BHUMESH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
17	101260521653	KISHOR KUJUR	KISHOR KUJUR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
18	100747417612	KRISHAN KANT SHARMA	KRISHAN KANT SHARMA	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	-	N.A.
19	100956746441	MANGAL	MANGAL	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	-	N.A.
20	101095200348	MARICHU MURMMU	MARIUCH MURMMU	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
22	100778499585	MONU	MONU	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
23	101280907054	MUKESH SINGH	MUKESH SINGH	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
24	101479454732	MUSTAKIN MALLIK	MUSTAKIN MALLIK	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
25	100679545250	NARESH	NARESH	7,758	7,213	7,213	7,213	866	601	265	7	0	-	-	-	N.A.
26	100575681378	NILAMBAR LUGUN	NILAMBAR LUGUN	15,544	9,475	9,475	9,475	1,137	789	348	0	0	-	-	-	N.A.
27	100570844854	OBED BHANGRA	OBED BHANGRA	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
28	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
29	101430812465	RAJU KUMAR	RAJU KUMAR	9,782	9,095	9,095	9,095	1,091	758	333	1	0	-	-	-	N.A.
30	101294681295	RAMRATAN	RAMRATAN	7,758	7,213	7,213	7,213	866	601	265	7	0	-	-	-	N.A.
31	101067341535	RATIFUL ALI	RATIFUL ALI	8,819	7,678	7,678	7,678	921	640	281	9	0	-	-	-	N.A.
32	100466805929	SATISH KUMAR	SATISH KUMAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	-	N.A.
33	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
34	101528886527	SOURAV DOLUI	SOURAV DOLUI	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
35	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	15,897	9,559	9,559	9,559	1,147	796	351	0	0	-	-	-	N.A.
36	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,497	9,475	9,475	9,475	1,137	789	348	0	0	-	-	-	N.A.
37	101001190078	SUNIL YADAV	SUNIL YADAV	11,659	7,011	7,011	7,011	841	584	257	8	0	-	-	-	N.A.
38	100985767456	TABAJ SEKH	TABAJ SEKH	0	0	0	0	0	0	0	30	0	-	-	-	N.A.
39	101442385084	TARA CHAND	TARA CHAND	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
40	101297919435	TUNTUN MUNARIK RABIDAS	TUNTUN MUNARIK RABIDAS	3,035	2,822	2,822	2,822	339	235	104	0	0	-	-	-	N.A.
41	100969856726	VIJAY KUMAR	VIJAY KUMAR	0	0	0	0	0	0	0	30	0	-	-	-	N.A.



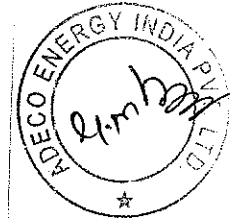
Note: AADHAAR not seeded UANs are prefixed with Asterisk

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded



DLF



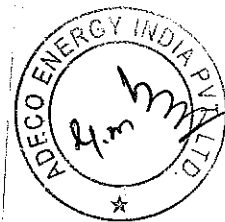
User Login:

Tuesday, October 13, 2020 11:58:20 AM



Monthly Contribution > Online Challan Status

Transaction Details		* Required Fields
Transaction status:	Transaction Completed Successfully	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Sep-2020	
Challan Number :	06920128468998	
Challan Created Date	09-10-2020 16:31:47	
Challan Submitted Date	12-10-2020 17:06:08	
Amount Paid:	15174.00	
Transaction Number:	CPAAVRPF3	



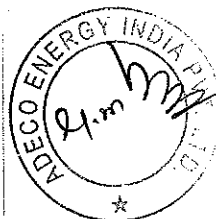


Employees' State Insurance Corporation

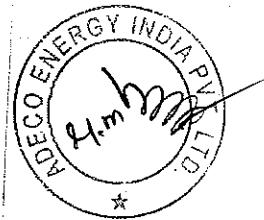
Contribution History Of 69000457820001099 of September' 2020

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
2,852	12,322	15,174	-	3,78,531.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	30	10,119.00	76	-
2	-	6922475370	SUNIL KUMAR RABIDAS	30	14,110.00	106	-
3	-	6923574593	NARESH	23	7,758.00	59	-
4	-	6924360125	CHANDAN NATH	30	12,116.00	91	-
5	-	6924361452	GOPAL GOSWAMI	30	10,119.00	76	-
6	-	6924362366	AMIT MANI TIWARI	30	14,297.00	108	-
7	-	6924362390	SATISH KUMAR	30	14,213.00	108	-
8	-	6924362458	GOUTAM KISHOR PANDEY	30	14,213.00	108	-
9	-	6924370298	MOBD MOUSTOFA ANSARI	30	10,119.00	76	-
10	-	6924370311	RADHEY SHYAM KASHYAP	30	10,119.00	76	-
11	-	6924606039	DEEPAK KUMAR SHARMA	30	14,213.00	108	-
12	-	6924963709	OBED BHANGRA	30	10,119.00	76	-
13	-	6925174206	AASHER SHAIKH	30	10,119.00	76	-
14	-	6925174308	NILAMBAR LUGUN	30	14,258.00	107	-
15	-	6925424863	KARTIK BHUMESH	30	10,119.00	76	-
16	-	6925882300	KRISHAN KANT SHARMA	30	14,213.00	108	-
17	-	6925978332	SUDHIR KUMAR SUDHAKAR	30	14,213.00	108	-
18	-	6926617360	TARA CHAND	30	10,119.00	76	-
19	-	6926709162	RATIFUL ALI	21	8,819.00	67	-
20	-	6926709279	FIROJ SARDAR	30	10,119.00	76	-
21	-	6926709373	DANDAPANI SABAT	28	13,344.00	101	-
22	-	6926787402	MARICHU MURMMU	30	10,119.00	76	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
23	-	6926990483	ARJUN	30	10,119.00	76	-
24	-	6927021775	AJAY GHOSH	30	12,116.00	91	-
25	-	6927939472	RAMRATAN	23	7,758.00	59	-
26	-	6928406681	SUNIL YADAV	22	10,424.00	79	-
27	-	6928966084	SHAMBHU DAS	30	10,119.00	76	-
28	-	6929160023	RAJU KUMAR	29	9,782.00	74	-
29	-	6929264616	IMAN MALLIK	30	10,119.00	76	-
30	-	6929954177	KISHOR KUJJUR	30	10,119.00	76	-
31	-	6930064752	MANGAL	30	14,110.00	106	-
32	-	6930198221	MUKESH SINGH	30	10,119.00	76	-
33	-	6930200075	SOURAV DOULI	30	10,119.00	76	-
34	-	6930442283	ANIL KUMAR	9	3,635.00	28	-
35	-	6930442357	TUNTUN MUNARIK RABIDAS	9	3,035.00	23	-





Notifications Welcome adecoenergy@gmail.com (BIP ID - 191927)

LABOUR DEPARTMENT HARYANA

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
01-08-2020	31-08-2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 3796	Rs. 7593	Rs. 11389	Rs. 0	Rs. 11389

Total Contribution	Paid Contribution	Pending Contribution
Rs. 11389	11389	0

Payment made for Month: August-2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 11389	29-08-2020	Tr ID :HLWB_6ffcc93b28134a14 Reference_no :11216708439	Online	Approved



 **कर्णाटक बैंक लिमिटेड KARNATAKA BANK LTD.**
A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/K
"CBS BRANCH"

Valid for three months from the date of instrument
0 6 1 0 2 0 2 0
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Pay YOURSELF या धारक को or Bearer

रुपये Rupees Six Lakh Thirty Six Thousand Six Hundred Ninety Three

Only अदा करें ₹ **6,36,693.00

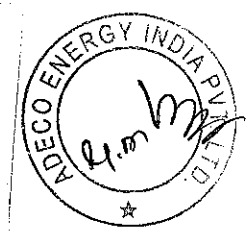
A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches MULTI - CITY CHEQUE OD


DIRECTOR
Please sign above

⑈335509⑈ 110052005⑈ 060620⑈ 30



B.405

Karnataka Bank Ltd.
05 OCT 2020
Sector-14, Gurgaon



Delivering Commitments
To

The Manager,
Karnatak Bank
Sector-14, Gurgaon.

ADECO Energy India Pvt. Ltd.

ISO 9001:2015

CIN No: U40109DL2007PTC16844

Date: www.adecoenergy.co.in
06.10.2020

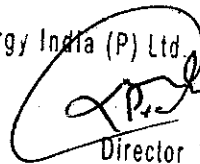
Subject: - Salary Transfer for the month of September'2020

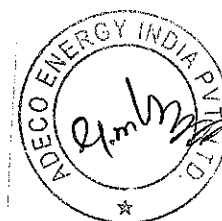
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 335509 Dated :- 06.10.2020 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	22,321.00
2	Balkrishan	2612500101977401	21,975.00
3	Umashankar	2612500102020401	19,525.00
4	Rajinder Singh	2612500102333201	17,874.00
5	Ashok Kumar	2612500101779201	22,500.00
6	Rinku Singh	2612500101767901	25,000.00
7	Kapil Kumar	2612500101976501	21,689.00
8	Manoj Kumar	2612500101977501	21,001.00
9	Pravesh Kumar	2612500101978001	21,001.00
10	Rishi Pal Singh	2612500101976801	18,548.00
11	Tilak Singh	2612500101976901	19,189.00
12	Harish Babu	2612500101976701	23,000.00
13	Anil Kumar	2612500101976601	19,272.00
14	Anumendra Singh	2612500101977901	20,000.00
15	Anil Kumar	2612500102194301	16,198.00
16	Pankaj Kumar	2612500102332901	17,126.00
17	Sabdham Hussain	2612500102939701	14,955.00
18	Umed Singh	2612500102154901	18,201.00
19	Muktar Ali	2612500102904801	9,101.00
20	Ajay Singh	2612500102587701	10,495.00
21	Chotelal Charmkar	2612500102484901	10,495.00
22	Saty Pal	2612500102824501	9,300.00
23	Sunil Kumar	2612500102823101	9,100.00
24	Gurjant Singh	2612500103066401	17,000.00
25	Kuldeep	2612500102603801	14,693.00
26	Naresh	2612500101767001	6,817.00
27	Ramratan	2612500102839601	6,817.00
28	Sudhir Kumar Sudhakar	2612500102332401	14,617.00
29	Amit Mani Tiwari	2612500102005301	14,617.00
30	Chandannath	2612500102175301	10,806.00
31	Gopalnath Goswami	2612500102175501	8,893.00
32	Firoj Sardar	2612500102544101	8,893.00
33	Deepak Kumar Sharma	2612500102436401	14,617.00
34	Obed Bhangra	2612500102543101	8,893.00
35	Mariuch Murmmu	2612500102545601	8,893.00

For Adeco Energy India (P) Ltd.


Director



Sr. No.	Name	A/c No.	Amount (Rs.)
36	Aasher Shaikh	2612500102543801	8,893.00
37	Jafarli Mandal	2612500102199801	8,893.00
38	Mobd Moustfa Ansari	2612500102543201	8,893.00
39	Radhey Shyam Kashyap	2612500102543701	8,893.00
40	Anil Kumar	2612500102639601	14,500.00
41	Ravi	2612500101635601	2,699.00
42	Ramniwas	2612500102170901	40,500.00
Total Amount			6,36,693.00

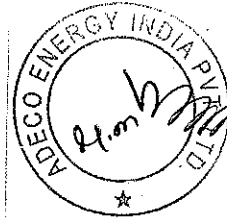
Rupees in word: Six Lac Thirty Six Thousand Six Hundred Ninety Three Rupees Only.

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.


Director

Authorize Signature





कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB000261 MMC OD/K
"CBS BRANCH"

Valid for three months from the date of instrument

0 6 1 0 2 0 2 0
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Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Two Lakh Seventy Eight Thousand Nine Hundred Ninety

Eight Only

अदा करें

₹

**2,78,998.00

A/c. No.

2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

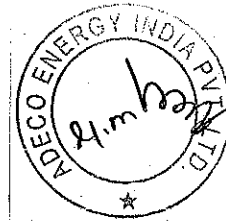
DIRECTOR

Please sign above

Payable at par at all branches

MULTI - CITY CHEQUE ON

⑈335510⑈ 110052005⑈ 060620⑈ 30



Karnataka Bank
06 OCT 2020
Sector-14

Mangal Technologies Limited-Noida/CTS-2010

Subject: - Salary Transfer for the month of September'2020

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 335510 Dated :- 06.10.2020 details as under.

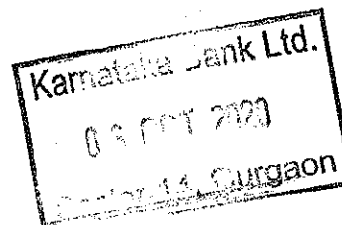
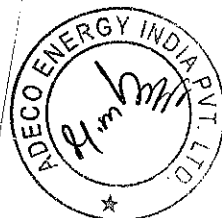
Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	14,701.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	14,955.00
3	Surajit Shit	135401524412	ICIC0001354	ICICI	9,100.00
4	Chitra Borah	135401524316	ICIC0001354	ICICI	9,907.00
5	Jay Kumar	135401517347	ICIC0001354	ICICI	9,907.00
6	Rakesh	916306063905	PYTM0123456	PAYTM	4,245.00
7	Vikas	919301196668	PYTM0123456	PAYTM	4,245.00
8	Deepak Namdev	20119150719	FINO0001001	FINO	9,667.00
9	Ravindra Kumar Mishra	19562191003034	ORBC0101956	OCB	1,697.00
10	Pushpendra Sharma	5204410265/6558	CORP000124/	CORPB	3,731.00
11	Ajay Kumar	520101039895854	CORP0002933	CORPB	1,399.00
12	Mukesh Singh	600801231000540	VJIB0006008	Vijya	8,893.00
13	Satish Kumar	50100131720579	HDFC0000929	HDFC	14,617.00
14	Gautam Kishor Pandey	50100131720119	HDFC0000929	HDFC	14,617.00
15	Sunil Yadav	918010029761130	UTIB0000131	AXIS	10,715.00
16	Tara Chand	20291796111	SBIN0001565	SBI	8,893.00
17	Raju Kumar	38333063799	SBIN0006887	SBI	8,597.00
18	Krishan Kant Sharma	50100315450697	HDFC0002649	HDFC	14,617.00
19	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,229.00
20	Anil Kumar	1009001700119496	PUNB0100900	PNB	3,241.00
21	Ajay Ghosh	1112790810	KKBK0000261	Kotak	10,806.00
22	Shambhu Das	34606114055	SBIN0004463	SBI	8,893.00
23	Kishor Kujur	38724121433	SBIN0004463	SBI	8,893.00
24	Tuntun Munarik Rabidas	01308100003636	BARB0CHURUX	BOB	2,666.00
25	Lokesh Kumar	918700967205	PYTM0123456	PAYTM	15,500.00
26	Devender Singh	3213081137	CBIN0284109	CBI	15,500.00
27	Yoginder	4614000100039680	PNB0461400	PNB	5,220.00
28	Jagdish Pal Singh	50100303298816	HDFC0000090	HDFC	7,497.00
29	Rakesh Kumar Saraswat	388802010072368	UBIN0538884	Union	14,587.00
30	Bhure Lal	35532080696	SBIN0004463	SBI	3,221.00
31	Lakhan	39407589165	SBIN0008902	SBI	4,242.00
Total Amount					2,78,998.00

Rupees in word: Two Lac Seventy Eight Thousand Nine Hundred Ninety Eight Rupees Only.

Adeco Energy India Pvt Ltd
 For Adeco Energy India (P) Ltd

Director

(Signature)
 Director



To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-5, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

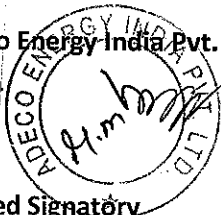
We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.



Authorized Signatory

Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF OCTOBER '2020

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd** (the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated **-14th MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature _____



Name: Mr. Shashipal Gaur

Designation: Operation Head

Name of the Project: Housekeeping
Building No-5.

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : October '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance.	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : October '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box wth necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing		No	No Sub-Contractor Engaged during month of October '2020
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of October '2020
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

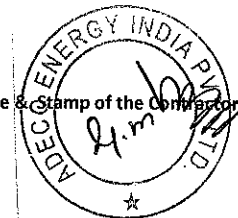
Month : October '2020 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form FF (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of October '2020
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)

(Signature & Stamp of the Contractor)



WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

POLICY SCHEDULE

Policy No. 4010/206002816/00/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:
2. Address of the Insured:

ADECO ENERGY INDIA PVT LTD
C 2, Udyog Vihar Phase V
Gurgaon
Gurgaon
Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 9468950
Agency Name: SOHAN LAL ARORA
Agent's mobile no.: 8860702824
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions

Endorsement

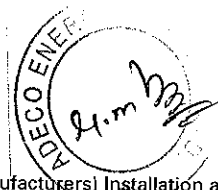
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards).
- (ii) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (iii) Subaqueous work (underwater work).
- (iv) Quarries, where explosives are used.
- (v) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (vi) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (vii) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (viii) Fire bridges other than those formed privately for loss prevention purposes.
- (ix) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (x) Operation of railways, other than sidings.
- (xi) Employees employed on a permanent basis in USA and/or Canada.
- (xii) Professional sports team.
- (xiii) Fire crackers manufacturing activity
- (xiv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting:- (a) Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives. (b) Gases and/or air under pressure in containers. (c) Butane, methane, propane, and other liquefied gases. (d) Celluloid and pyroxylin. (e) Petrochemicals and also chemicals of a toxic (as defined under India's Public Liability Act 1991), noxious, explosive and/or highly flammable nature. (f) Asbestos and/or asbestos products. (It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insured not otherwise excluded, is covered.)
- (xv) Losses suffered on or in connection with offshore rigs.
- (xvi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy
- (xvii) Pandemics/epidemics as declared by WHO and / or Government of India

Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Entry age limit: As per WC Act
- (iv) Plumbers excl well sinking; Housekeeping Staff- indoor; Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled



- exceeding 12.7 Kilogram in weight
- (v) No. of lives: 49
- (vi) Risk Classification code: 349, 222, 130A
- (vii) Policy is issued on unnamed basis.
- (viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity
Policy type UNNAMED
Entry age limit As per WC Act
Policy cover table A
Risk classification code 130A , 349 , 222 , 222 , 222
No of lives 49

6. Period of Insurance: From: 28/09/2020 Time: 00:00 Hours
To Midnight of 27/09/2021

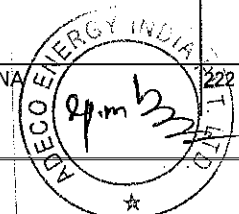
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,200.14

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER--BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER--BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001	Plumbers excl well sinking	NA	349
31	Housekeeping	9,500.00	35,34,000.00	DLF POWER AND SERVICES LIMITED, ENERGY CENTER--BUILDING 10, DLF CYBER CITY, NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER-----HARYANA--GURGAON--122001	Housekeeping Staff- indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	DLF POWER AND SERVICES	Housekeeping Staff- indoor	NA	222





भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises

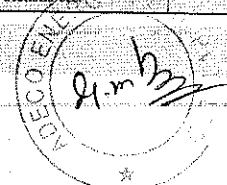


UDYAM REGISTRATION CERTIFICATE

Our small hands to
make you LARGE

TYPE OF ENTERPRISE	SMALL	SERVICES																																																							
UDYAM REGISTRATION NUMBER	UDYAM-HR-05-0001535																																																								
NAME OF ENTERPRISE	M/S ADECO ENERGY INDIA PRIVATE LIMITED																																																								
NAME OF UNITS	<table border="1"> <thead> <tr> <th>SNo.</th> <th>Udyog Aadhaar Memorandum</th> <th>Units Name</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>DI.03E001I653</td> <td>ADECO ENERGY INDIA PVT. LTD.</td> </tr> </tbody> </table>		SNo.	Udyog Aadhaar Memorandum	Units Name	1	DI.03E001I653	ADECO ENERGY INDIA PVT. LTD.																																																	
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DATE OF UDYAM REGISTRATION	21/08/2020																																																								

Disclaimer: This is computer generated statement, no signature required.
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For any assistance, you may contact:

- 1. DIC GURGAON
- 2. MSME-DI KARNAL

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MSME

GSTIN: 06AAGCA9658K1Z5

CHALLAN

ADECO Energy India Pvt. Ltd.



(An ISO 9001 - 2015 Certified Co.)

DEALS IN : ALL KINDS OF ELECTRICAL TURNKEY PROJECTS

Branch Office : C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016.
 Regd. Off. : E-1085, Palam Extension, Sec.7, Dwarka, N.D.-45 | Tele: (O) 0124 - 4015499
 E-mail : adecoenergy@gmail.com, info@adecoenergy.co.in

To: _____ M/s..... <u>ENERGY CENTRAL</u>	CHALLAN NO. : <u>1845</u>
B. No. <u>05 TOWER E</u>	DATE : <u>17/10/2020</u>
D.L. <u>Gurgaon (HR)</u>	PURCHASE ORDER NO. :
	PARTY'S S.T. NO. :
	TPT/VEHICLE NO. :
	GR/RR/NO :

Please receive the following good in good condition.

S.No.	DESCRIPTION	QTY.	REMARKS
✓ 1	Bucket	06 PC	19 fry pan - 01 PC
✓ 2	Wool	02 PC	
✓ 3	Hand wash 5Ltr	3 can	
✓ 4	White duster	36 PC	
✓ 5	Bag small	10 PKT	
✓ 6	Tissue Box	20 PC	
✓ 7	Dettol 900	1 PC	
✓ 8	Phenyl 5Ltr	1 can	
✓ 9	Scratch Bright	04 PC	
✓ 10	Vim bar	06 PC	
✓ 11	Salt Broom	05 PC	
✓ 12	Pecha	12 PC	
✓ 13	Whipper	08 PC	
✓ 14	Tena 10219	20 PKT	
✓ 15	Tea cup	12 PC	
✓ 16	Red Hit	04 PC	
✓ 17	Coln	04 PC	
✓ 18	Ear plug	24 PC	

1. Material Once Sold are not returnable
 2. Interest will be charged @2% per annum if bill is not paid with in 15 days of presentation.

For ADECO Energy India Pvt. Ltd.

(Handwritten signature and stamp)